

ABSTRAK

Pengaruh Sikap Kerja dan Lingkungan Kerja Terhadap Produktivitas Kerja Karyawan PT Kharisma Prima Abadi Yogyakarta

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Penelitian ini bertujuan untuk mengetahui apakah sikap kerja dan lingkungan kerja berpengaruh terhadap produktivitas kerja karyawan. Dalam penelitian ini sikap kerja yang dimaksud penulis adalah sikap karyawan dalam bekerja. Aspek yang dinilai dalam sikap kerja yaitu; Hubungan karyawan dengan pihak-pihak terkait, kedisiplinan waktu kerja, kejujuran dalam hal perizinan meninggalkan tugas. Sedangkan aspek yang dinilai dalam lingkungan kerja adalah lingkungan kerja fisik yang meliputi; penerangan, suhu udara,

Rumusan masalah dalam penelitian ini adalah 1) apakah ada pengaruh sikap kerja terhadap produktivitas kerja karyawan, 2) apakah ada pengaruh lingkungan kerja terhadap produktivitas kerja karyawan?

Metode pengumpulan data yang digunakan adalah observasi, kuesioner, dokumentasi, wawancara. Dan teknik analisis yang digunakan untuk menganalisis data adalah dengan analisis korelasi product moment, analisis regresi dan dengan bantuan program aplikasi *spss ver 10.00 for windows*.

Hasil penelitian menunjukkan bahwa ada pengaruh sikap kerja dan lingkungan kerja terhadap produktivitas kerja karyawan. Hal ini dapat dilihat dari nilai koefisien regresi antara sikap kerja (X_1) dengan produktivitas kerja karyawan (Y) yang diperoleh sebesar 0,780 dan nilai koefisien korelasi sebesar 0,882. Sedangkan koefisien regresi antara lingkungan kerja fisik karyawan (X_2) dengan produktivitas kerja karyawan (Y) yang diperoleh sebesar 0,755 dan nilai koefisien korelasi sebesar 0,711.

Berdasarkan hasil analisis, penelitian ini menyimpulkan bahwa terdapat pengaruh sikap kerja dan lingkungan kerja terhadap produktivitas kerja karyawan.

ABSTRACT

THE INFLUENCE OF WORKING ATTITUDE AND WORKING CONDITION TO THE WORKING PRODUCTIVITY.

Case study in PT. Kharisma Prima Abadi Yogyakarta

This research was aimed to investigate whether working attitude and working condition influenced workers working productivity. Aspects which were evaluated in working attitude variable were : the relationship of workers with the related partners, discipline, and honesty Aspects which where evaluated in working condition variable were the physical working condition which includes : lighting, temperature, safety, noise, and health service. The research was conducted to the production division workers of PT. Kharisma Prima Abadi Yogyakarta.

The problem formulation of the research were :

1. Are there any influence of the working attitude to the workers working productivity, and
2. Are there any influence of the working condition to the workers working productivity?

The data gathering method which were used were observation, questionnaire documentation, and interview. The analysis techniques which were used to analyze the data were product moment correlation analysis, regression analysis.

The research finding indicated that the working attitude and the working condition influenced the productivity. It could be seen from the regression coefficient value between the working attitude (x_1) and the working productivity of the workers (Y) which was 0.780 and the coefficient value of correlation was 0.882. while the regression coefficient between the physical working condition of the worker (x_2) and the working productivity of the workers (Y) was 0.775. and the coefficient value of correlation was 0.711.

Based on the analysis result, the writer concluded that the working attitude and the working condition influenced the productivity.